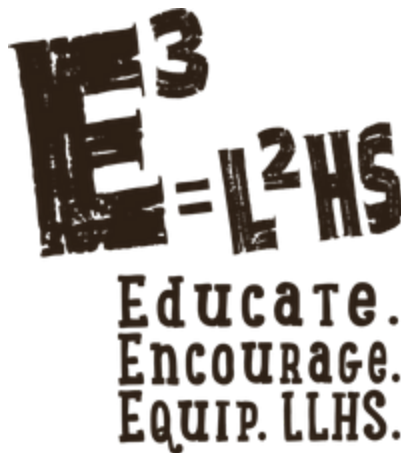


**Annual Report
Lakeside Lutheran High School
2015-2016 Academic Year**



**Prepared for the
General Board
of the
Lakeside Lutheran High School
Federation
Lake Mills, Wisconsin
August 22, 2016**

Chairman's greeting

We as Christians marvel at all the blessings our Lord bestows on us as individuals with our family, our possessions and our daily bread. As a church body we look at the blessings of our ministries here at home and throughout the world. And as a human race, we stand in awe at the wonders of His creation from the mighty oceans to the majestic mountains and the countless stars we see in nighttime skies.

Do you ever consider mathematics to be a blessing? This is an interesting thought. But once you consider the concept, it begins to make a lot of sense. Many people make their living using mathematics.... accountants, engineers, doctors, teachers, agronomists, and the list goes on. All of us use mathematics to calculate our family budgets, pay our taxes, and plan for retirement among other things. The areas of our lives touched by mathematics are many indeed.

A clever logo of Lakeside this year is $E^3=L^2HS$ which looks like Einstein's theory of relativity and can lead into a fun mathematical discussion like the one above. The E^3 represents Lakeside Lutheran High School's (L^2HS) ministry purpose.... educate, encourage and equip our students for life and for eternity. Each quarter this school year will have a theme centered around these words and will help keep us focused on the ministry at Lakeside which points our young people to their Savior and ultimately to their eternal home in heaven. These are indeed worthy goals for us to pursue as we begin another school year in our Savior's name. The faculty, staff, volunteers and boards of Lakeside Lutheran High School take these goals seriously and it is with great privilege we strive to serve your children, your families, your churches and especially our God.

Sure, mathematics doesn't necessarily stand out as a primary blessing when we join the hymnist in awesome wonder as we consider all the works His hand has made. But, maybe we can include it in the discussion! May the Lord bless our 2016-17 school year and may He guide us in all we do.

Scott Schneider, Chairman

Principal's greeting

Dear Friends in Christ,

Educate, Encourage, Equip. These three "E" words form our 2016-2018 biennial theme. They come directly from our mission statement:

"Motivated by the love of Jesus, Lakeside Lutheran High School partners with families to educate, encourage, and equip students for life and for eternity."

Christian education is far more than imparting facts and knowledge. It is using the all-powerful Word of God to affect the learner's heart and mind. God's Word is the foundation of Lakeside's curriculum, and it is incorporated and applied in every classroom and activity.

Educate, Encourage, Equip. These are more than vain words. They are the lifeblood of Christian education at Lakeside.

God's blessings to you always from the entire Lakeside family.

Serving Christ for you,
James C. Grasby, Principal

EDUCATIONAL PLANNING

Overview

We truly thank God for the previous school year. In all, he blessed our students' learning, gave them willing spirits to follow the direction of the faculty and staff, and further blessed them in their school-related activities.

Here is a brief enumeration of those blessings.

- ACT scores in 2015-2016 remained within the school's historical averages
- Advanced Placement examinations demonstrate that Lakeside students perform at or above the academic level of their peers at both the state and national levels.
- Lakeside's Varsity Math Team finished first in the Capitol Conference's fall and spring Math Meets and took first place in several Madison area math meets as well – all under the leadership of some very gifted seniors.
- Five Lakeside teams (volleyball, boys soccer, girls basketball, girls track, and boys track) earned Capitol Conference Championships.
- The Lakeside Forensics Team earned its seventh consecutive *Excellence in Speech* award at the Wisconsin High School Forensics State Tournament and tied with Darlington High School as the #1 team in the state.
- Dozens of Lakeside students presented the first school musical - *Princess Whatsername* - since 2012. The three-performance run drew over a thousand audience members.
- The A Cappella Choir participated in many worship services in federated and non-federated WELS/ELS congregations in south central Wisconsin throughout the year.
- The 80+ members of the Warrior Marching Band toured Wisconsin, South Dakota, and Alberta, doing admirably in parades and other performances.
- The faculty continued its professional development as outlined by AdvancEd.

Today, Lakeside officially opened its 59th school year. In the Opening Service, Pastor Dustin Yahnke, Trinity Watertown, addressed the student body on the basis of Ephesians 6:4, the biennial theme passage. In that service, Mr. Cameron Ausen (Social Studies teacher), Pastor Christopher Koschnitzke (Adjunct Religion teacher), Mrs. Jennifer Krauklis (Adjunct Mathematics/Science teacher), and Mr. Drew Willems (Technology Coordinator and Technology teacher) were installed into the Lakeside faculty.

Staff Development

The faculty and educational support staff took a variety classes or workshops this past year. Here is a listing of the individuals and the educational activities in which they were involved:

FACULTY PROFESSIONAL GROWTH 2015-2016

Asmus, Andrew

- WALE Conference (6 clock hours)
- WFCA Clinic

Ausen, Cameron

- WALE Conference (6 clock hours)
- Google Apps for Education Summit
- ALHS Technology Workshop
- BrainStorm K20 Conference

Bauer, Gayle

- State WHPE Convention
- Webinar: Is PE Measuring Up?
- Webinar: Benefits of PE
- Webinar: Addressing Physical Development

Bauer, James

- WALE Conference (6 clock hours)
- WBCA Coaching Clinic
- WISTCA Coaching Clinic

Bauer, Paul

- WALE Conference (6 clock hours)
- WFCA Clinic

Buege, James

- WMEA State Music Convention (7 clock hours)
- WELS Choir Directors' Workshop (16 clock hours)

Corlett, Sandra

- MLC webinars:
 - Recipes for Hybrid Learning
 - Instructional Strategies for Student Literacy Disorders
- CESE Special Ed Conference

Davisson, Caleb

- WALE Conference (6 clock hours)

DeNoyer, Kirk

- WALE Conference (6 clock hours)

Doering, Matthew

- WALE Conference (6 clock hours)
- WFCA Coaching Clinic
- Sectionalism and the Civil War (2 credits)

Grasby, James

- WALE Conference (6 clock hours)
- ALHS Conference (10 clock hours)
- ALHS Principal Conference (6 clock hours)
- WPCP training (40 clock hours)

Hackbarth, Todd

- WALE Conference (6 clock hours)

Hirschfeld, Ruth

- WALE Conference (6 clock hours)

Johnson, Lance

- WALE Conference (6 clock hours)

Koerber, Nathan

- WALE Conference (6 clock hours)
- WAFLT - fall conference

Kuehl, Dan

- WALE Conference (6 clock hours)
- ALHS Conference (10 clock hours)
- ASCD Webinar: Steps to Becoming a Highly Effective Teacher

Lauber, Steve

- WALE Conference (6 clock hours)

Matthies, Tim

- WALE Conference (6 clock hours)
- WBCA Coaches Clinic (4 clock hours)
- BB Coaching Clinics
 - Cardinal Stritch University (6 clock hours)
 - UW-Parkside (4 clock hours)
 - Chris Mack Clinic (3 clock hours)
 - WFSCA Softball Coaches Clinic (8 clock hours)

Meske, Jeff

- WALE Conference (6 clock hours)
- Professional Development Conference for Ag educators (4 days)
- Professional Development Conference for Tech and Engineering educators (2 days)

Pufahl, Glen

- WMEA State Music Convention

Rosenau, Andrew

- WALE Conference (6 clock hours)
- Human Development (3 credits)
- Theories of Personality (3 credits)

Schommer, Jodie

- WALE Conference (6 clock hours)
- Differentiation (3 credits)
- Served on an AdvanceEd accreditation visit

Schultz, Clark

- WALE Conference (6 clock hours)

Schultz, Donald

- WALE Conference (6 clock hours)
- Preaching Law and Gospel with Freshness and Variety (1.5 credits)
- Served on an AdvanceEd accreditation visit

Tetzlaff, Lori

- WALE Conference (6 clock hours)
- WAEA Fall Conference

Toepel, Mark

- WALE Conference (6 clock hours)

Tracy, Damon

- WALE Conference (6 clock hours)
- WELS Tech Conference

Walta, Gerald

- WALE Conference (6 clock hours)
- WAFLT - fall conference

On Wednesday, November 3, 2015, members of the Educational Planning Committee visited classes in Religion, Computers, and Fine Arts. The EPC members made notes of their classroom observations and later met individually with the instructors they observed. In their meetings, the EPC members noted ideas and concerns from these faculty members. Verbal reports were shared with the Board of Regents and the General Board.

The EPC members found that the teachers enjoy what they teach. They also noted a great deal of student involvement in classes.

At the same time, individual teachers shared comments with EPC members regarding ways in which the Board of Regents, the General Board, and the Federation might work to better meet the needs of the school, individual teachers, and school programs.

Our graduates

Here is a summary of the postsecondary plans of the Class of 2016, comparing its data with that of other recent graduating classes:

Graduate plans	Class of 2016	Class of 2015	Class of 2014	Class of 2013
Four-year colleges	51 (65%)	42 (54%)	43 (43%)	54 (73%)
• Public/private	22 (28%)/ 29 (37%)	18 (23%)/ 24 (31%)	30 (30%)/ 13 (13%)	35 (47%)/ 19 (26%)
• MLC	7 (9%)	7 (9%)	8 (8%)	8 (11%)
• WLC	7 (9%)	6 (8%)	5 (5%)	3 (4%)
• Bethany	2 (3%)	1 (1%)	1 (1%)	0
Two-year colleges	4 (5%)	2 (3%)	2 (2%)	4 (5%)
Technical colleges	19 (24%)	26 (33%)	30 (30%)	12 (16%)
Military	3 (4%)	1 (1%)	5 (5%)	4 (5%)
Work/Other	2 (2%)	3 (4%)	5 (5%)	6 (8%)
TOTALS	79	78	99	74

For the second straight year, the percentage of those planning to enroll in four-year colleges rose. In fact, this percentage increased by more than 50% in the last two years. While the percentage of those enrolling in public colleges has remained fairly consistent, the percentage of those enrolling in “private” colleges and colleges of our fellowship has greatly risen. Two years ago, 27% of the graduates enrolled in those type of colleges. This year, 58% of the graduates will enroll in private colleges or Martin Luther College, Wisconsin Lutheran College, or Bethany Lutheran College.

Seven students each enrolled at MLC or WLC. Two other students enrolled at Bethany. This accounts for over one-fifth of the graduating class.

Daily Attendance

Student attendance is another indicator of learning and growth.

Overall, daily attendance was 95.55% for all students. The freshmen led the way with a 96.37% attendance rate, although the sophomores were a close second with 96.26% daily attendance. In 2015-2016, 18 students had perfect attendance with no tardies. Another 13 students had perfect attendance with at least one tardy.

One student - Hollie Doyle (St. Mark’s, Watertown) - had four years of perfect attendance and perfect punctuality while at Lakeside. She was recognized for this at graduation.

ACT

2015-2016 ACT results (Results from 2014-2015 noted in parentheses)			
	Lakeside	Wisconsin	National*
<i>Number testing</i>	70 (56)	66,564 (46,738)	1,845,787
<i>English</i>	23.2 (24.0)	19.7 (21.6)	20.3
<i>Mathematics</i>	25.5 (26.2)	20.4 (22.0)	20.9
<i>Reading</i>	24.0 (25.1)	20.7 (22.5)	21.3
<i>Science</i>	23.8 (24.5)	20.7 (22.3)	20.8
<i>Composite</i>	24.2 (25.1)	20.5 (22.2)	21.0
* National statistics for 2015-2016 were not available at the time of printing.			

After a year in which Lakeside's ACT scores hit all-time highs in recent school history, the scores for the members of the Class of 2016 who wrote the ACT returned to more typical levels. Once again, the mathematics scores lead the four tested areas.

Although declines in each subject from 2014-2015 to 2015-2016 can be observed, Lakeside's scores still surpass both the state and - likely - the national averages.

Five Year Trends in Lakeside Lutheran ACT Scores					
Year	English	Mathematics	Reading	Science	Composite
2012	25.6	25.2	24.5	24.0	24.9
2013	23.5	25.0	24.5	23.4	24.3
2014	24.0	24.3	24.8	23.7	24.3
2015	24.0	26.2	25.1	24.5	25.1
2016	23.2	25.5	24.0	23.8	24.2
Five year average	24.1	25.2	24.6	23.9	24.6

For the coming year, the ACT will remain an optional test for Lakeside students. However, with the start of the Wisconsin Parental Choice Program, this test will be provided for eligible students in the choice program at an offsite location. Within several years, Lakeside will likely become a private testing site in which the ACT will be available to both choice and non-choice students.

Advanced Placement

Advanced Placement Exams (May 2016)		
Subject Area	Exams Written	Scores
Calculus AB	8	5: 2 students 4: 1 student 3: 3 students 2: 1 student 1: 1 student
English Literature/Composition	10	5: 0 students 4: 1 student 3: 4 students 2: 3 students 1: 2 students
Psychology	13	5: 1 student 4: 2 students 3: 2 students 2: 6 students 1: 2 students
United States History	4	5: 0 students 4: 1 student 3: 1 student 2: 1 student 1: 1 student
Totals	35	5: 3 4: 5 3: 10 2: 11 1: 6

27 students wrote a total of 35 exams. (A number of students wrote more than one exam.)
 The total number of exams decreased from the previous year's total of 41.
 The overall rate of passing exams was 52%.

Three exams received a “perfect” score of 5 and an additional four exams received a 4. These outstanding scores account for 20% of Lakeside’s exam attempts this year.

Earning a “3” (or higher) allows students to receive college credit for class work done at Lakeside. Keep in mind, Lakeside does *not* currently offer specific AP classes. Our standard curriculum generally supports students in their preparation for these high-stakes tests.

Other Student Performance Results

Forensics

The Lakeside Lutheran Forensics Team had another outstanding season. For the sixth straight year, it captured the 12 team Capitol Conference Tournament Championship. It also received its **seventh consecutive** *Excellence in Speech* Award at the state tournament. This distinction is given to the top 5% of all the schools in the state for outstanding performance at the state tournament. Furthermore, of the 341 schools participating in the 2016 state tournament, Lakeside tied for first!

The 18 gold medalists at state were:

- ★ Caleb Strutz
- ★ Jenna Gaal
- ★ David Wilson
- ★ Audra Sonntag
- ★ Becca Doering
- ★ Emily Weber
- ★ Maddie Triebold
- ★ Maria Werre
- ★ Caleb Raymond
- ★ Charlie Pingel
- ★ Josiah Eaker
- ★ Josh Schoenfeld
- ★ Kaitlyn Gehler
- ★ Derek Gulrud
- ★ Devon Perkins
- ★ Emma Hans
- ★ Sophie Griffin
- ★ Max Thiele

There were seven additional students who were silver medalists at the state meet.

Music

During 2015-2016, our A Cappella Choir sang at WELS and ELS congregations on 17 Sundays. They sing in federated congregations with schools two of every three years and in federated congregations without schools once every three years. They also sing in non-federated congregations by invitation.

The Swing Choir participated in the National Lutheran Choral Festival at Kettle Moraine Lutheran High School on November 13-15.

The Band hosted the East Regional WELS Band Festival on March 11-13, hosting 100 high school musicians from ten other area Lutheran high schools.

Both the Warrior Band the A Cappella Choir appeared in the Capitol Conference's group festival. The choir earned a "I" and the band received a "II."

Lakeside sent 14 entries to the State Solo-Ensemble Festival at UW-Whitewater on April 30. Ten received "I" ratings and four received "II" ratings. The Percussion Ensemble earned a "I" rating.

In-school concerts also featured significant numbers of Lakeside students. In the Christmas Concert, 140 students (37% of the student body) sang in two choirs. In the Commencement Concert, 170 students (45% of the student body) sang in three choirs.

This summer was very exciting for the Warrior Marchers. Marching behind a brand new banner and sporting new hats, they participated in four local parades. Listening to the crowd reaction, they were well received in these communities. In July, the band traveled to Calgary, Alberta, Canada for the Calgary Stampede. Along the way, the Warrior Marchers participated in a number of community parades.

On the 4th of July, the Warriors set an all-time record for number of parades in one day: four. In Bel Fourche, South Dakota, they won the Best Band award. After the Spearfish parade, they marched in Deadwood, then Lead. The people of Deadwood truly made the Warriors feel like celebrities as many followed the band from Bel Fourche. In fact, there was one gentleman who picked up his chair and left as soon as we went through, that stated, "I came here just to see this band." As the band marched down the historic Main Street, there was not a single spectator that did not have a phone or camera fixed on these fine musicians.

On the way to Calgary and while in Canada, the band did sight-seeing. Highlighted places included the Wind Caves, hot springs, Mt. Rushmore, Badlands, Moraine Lake, Lake Louise, Columbia Ice Fields, the Canadian Mint, and the Calgary Olympic Park.

The Warrior Band participated in the Calgary Stampede Parade on July 8. This parade is the second largest parade in North America, second only to the Rose Parade. The people of Calgary made the group feel very welcome. At the end of the parade, we were notified that the band received 3rd place in the Senior Band category as well as 3rd place overall for the parade.

On July 9, the band participated in the Bowness Parade where they were very well received once again. The city of Bowness then served the group a pancake breakfast.

After a few days of sightseeing, the band made its way home with a culminating parade day in Winneconne, WI. After the homecoming parade on Ferry Drive in Lake Mills, the band members were reunited with their families to get a well-deserved rest.

Thanks be to God for a safe trip.

Next summer, the band will travel to St. Louis.

The size of the band has continued to grow steadily under Mr. Pufahl's direction. This year, over 80 students participated. That is an increase over 35% over the past three years.

FFA

In its second year, Lakeside FFA grew from 20 charter members to a roster of 37. Service projects included helping with parking at the Watertown Agribusiness dairy breakfast, holding a food can drive, volunteering to maintain the Lake Mills city sign on Highway 89, setting up for Hoard's Farm to Table dinner, picking pumpkins for St. John's, Newville, and helping a family in processing chickens. Members attended various leadership FFA conferences, including the state and national conventions. This past June, the chapter was given a Pride award at the state convention for increasing by over 10 members. Ben Huebner, a Lakeside sophomore, was selected for the State FFA choir.

Team members placed 7th out of 132 teams at the World Dairy Expo in dairy cattle judging and also competed in dairy products and forages. Members participated in the state land evaluation at Farm Tech Days. Annah Dobson placed 2nd at the Section 10 contest in job interviews. During February, National FFA Week was celebrated with Olympic-type activities and trivia. February also marked the chartering of the Lakeside Lutheran FFA Alumni. This group hosted a benefit auction at the 2nd annual FFA banquet in March to be able to hand out its first FFA scholarship to a Lakeside student. The chapter holds monthly meetings and funds itself through an annual fruit sale and donations from the corn test plot at Duwe farms.

Drama

April 2015 marked a new milestone for Lakeside: a musical by two Lakeside pastors. Many individuals assisted in this effort.

Mr. James Buege, along with alumnus Rachel Winkler Mortensen, took the lead on vocals, while Mrs. Becca Lauber did the choreography.

The musical, *Princess Whatshername*, was a lighthearted fairy tale. Over 35 students played various parts. Similar to the movie *Shrek*, attendees were taken to a magical land to meet many old and new fairy tale characters. The students gave glory to God by showing their talents in word and song. All three shows were sell outs.

Many thanks are due to those who supported the musical in front and behind the curtain: our new activities director, Mr. Kirk Denoyer; our costumer, Mrs. Sandi Corlett; our sound and light advisor, Mr. Tracy along with the Tech Club; Mrs. Megan Wood; and many other parents. Mrs. Missy McKenna, our school receptionist, oversaw the ticket sales. Mr. Jeff Peters and the janitorial crew kept the school clean between performances.

Special thanks to Twice as Nice and the Good Stewards for the padded chairs that made seating more comfortable.

National Honor Society

The National Honor Society (NHS) was visible in a number of ways during 2015-2016. Members served as Lakeside ambassadors at over 40 school events, stamping “passports” for Lutheran elementary school students. In addition, members made contributions for and purchased Christmas gifts for Bethesda residents. The group then delivered those gifts and sang Christmas carols to the residents. Some NHS members served as volunteers for “Night to Shine,” a nationally-organized prom night experience, centered on God’s love for people ages 14 and older with special needs. Members also assisted the Lake Mills EMS with its annual Chili Supper fundraiser.

Student publications

With a gift from Twice is Nice, the cabinets and worktops were purchased. The students in Shop Maintenance class stained the cabinets. The cabinets were installed by Leon Jaeger and Ricky Genz. The carpet that already was in the room was reused and installed by Dan Behl and others.

The newspaper published 31 issues during the school year. Two issues were sent to a national school newspaper competition. The entry received a first place with special merit.

The yearbook was completed and all deadlines were met. The staff is waiting to hear the results of that competition.

Recruitment for Ministry

From 1975-1985, Wisconsin Lutheran Seminary graduated between 55-65 pastors per year. This means that between 550 and 600 pastors entered the field.

From 2005-2015, Martin Luther College graduated between 22-47 candidates each year to go on to the Seminary. The total for this decade was 367 pastor candidates.

Unfilled pastoral call requests for the last two years are 35. The demographic trend in the teaching ministry is the same with 85 unfilled call requests in the last two years.

Now - more than ever - encouragements for ministry are needed. This means that we, in the Lakeside federation, must also encourage our graduates to enter the public ministry. Assisting in this task has been our principal and faculty. In May 2016, eight of the 79 Lakeside graduates planned to attend MLC, seven males and one female. Two of those young men plan to enter the pastor track. To God be the glory!

What we do at Lakeside is to start the encouragement in the freshmen and sophomore religion classes with MLC counselors coming to plant the seed. As upperclassmen, they are invited to attend the trip to New Ulm in the fall and shadow a pastor or teacher in our federation. The male students are asked to help and preach for chapel. The Guidance Office, led by Mr. Andy Rosenau, Mrs. Fenske, and Pastor Clark Schultz, then set up meetings for interested students with the MLC admissions counselors.

Activities

In 2015-2016, Lakeside was blessed with many successes throughout the school's activities. Most impressive was the Christian way in which our students, coaches, and directors conducted themselves in their activities.

- In fall, we had 121 boys and 73 girls participate in athletics;
- In winter, we had 56 boys and 59 girls participate in athletics along with 36 students in Forensics;
- In spring, we had 87 boys and 89 girls participate in athletics along with 34 students in the spring musical;
- Lakeside had five conference championship teams: Volleyball, Boys' Soccer, Girls' Basketball, Boys and Girls Track;
- We had two regional championships: Boys' Soccer and Girls' Track;
- The Forensics team took first place in the state competition; and
- The spring musical performance can only be described as being "excellent."

National Merit Finalist

One member of Lakeside's Class of 2016 was invited to participate in the National Merit Program's College Plans Reporting Service. This was her first step in the National Merit Scholarship Competition.

During the 1st semester, Lakeside was formally notified that Emma Krszjaniek (Holy Cross, Madison) was named as a semi-finalist. Eventually, she was named a finalist in this prestigious competition. She is enrolled at Bethany Lutheran College, Mankato, Minnesota

Badger State

Lakeside sent four students to Badger State this summer.

Elliott Butler (St. Matthew's, Oconomowoc) and Derek Gulrud (Eastside, Madison) attended Badger Boys State at Ripon College during the week of June 13.

Mindy Meske (St. John's, Newville) and Caitlin Richter (St. Luke's, Watertown) represented Lakeside at Badger Girls State. Its session was June 19-24 at the University of Wisconsin-Oshkosh.

Teens for Christ

Teens for Christ (TfC) continued to let their light shine by doing projects, making use of "whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms" (1 Peter 4:10).

This year, TfC once again volunteered at Second Harvest Food Bank in Madison, going in November and January. At Thanksgiving, TfC coordinated a school-wide food drive to benefit an area food pantry in Fort Atkinson. In January, students wrote letters to soldiers. Sharing the message of Easter, TfC made Easter cards that were delivered to shut-ins by our area pastors.

The final project of the year was collecting “Change for Life.” Baby bottles were filled with change. \$686 was collected and sent to the New Beginnings Home in Milwaukee.

The biggest project TfC tackled was at Christmas. Teens for Christ bought presents for several area Bethesda group homes. A group of students also made wooden Advent calendars to be used at these group homes. The residents loved them! Delivery of the presents took place when Teens for Christ teamed up with Lakeside’s National Honor Society and went caroling to these group homes.

Ashley Pagel (St. Peter’s, Helenville), Emily Raymond (Peace, Sun Prairie), and Lisa Seavert (St. Paul’s, Fort Atkinson) were officers in 2015-2016. We thank God for these dedicated ladies along with all Teens for Christ members.

Parent - Teacher Conference Attendance

On the evening of November 5, and the morning and afternoon of November 6, Lakeside held its fall Parent-Teacher Consultation Day. The parents of 198 students attended these conferences. This is a 52% participation level, a 1% decrease from last school year.

Leading in attendance were the parents of freshman students. Parents of nearly 60% of freshmen students met with the teachers.

Overall, the parents of 107 students attended Wednesday evening. 57 came Thursday morning, and 34 stopped by the afternoon session.

Honor roll statistics

First Quarter Honor Roll (2014-2015)						
Level	GPA range	9 th grade	10 th grade	11 th grade	12 th grade	Total
High Honors	3.75 -4.000	23	26	19	14	82
Honors	3.250-3.749	46	30	33	29	138
Commendable	3.000-3.249	21	8	13	14	56
Totals		90	64	65	57	276

Second Quarter Honor Roll (2014-2015)						
Level	GPA range	9 th grade	10 th grade	11 th grade	12 th grade	Total
High Honors	3.750-4.000	29	28	15	19	91
Honors	3.250-3.749	45	25	32	27	129
Commendable	3.000-3.249	12	12	13	13	50
Totals		86	65	60	59	270

Third Quarter Honor Roll (2014-2015)

Level	GPA range	9 th grade	10 th grade	11 th grade	12 th grade	Total
High Honors	3.750-4.000	24	31	20	25	100
Honors	3.250-3.749	51	31	28	26	136
Commendable	3.000-3.249	17	10	15	13	55
Totals		92	72	63	64	291

Fourth Quarter Honor Roll (2014-2015)

Level	GPA range	9 th grade	10 th grade	11 th grade	12 th grade	Total
High Honors	3.750-4.000	27	32	20	19	98
Honors	3.250-3.749	27	26	31	23	127
Commendable	3.000-3.249	14	6	15	13	48
Totals		88	64	66	55	273

School Year Theme (2016-2018)

“EDUCATE. ENCOURAGE. EQUIP”

“Bring them up in the training and instruction of the Lord.” (Ephesians 6:4 NIV)

Quarter 1: Educate, Encourage, Equip: “Bring them up in the training and instruction of the Lord.” (Ephesians 6:4).

Quarter 2: Educate: “The fear of the LORD is the beginning of wisdom, and knowledge of the Holy One is understanding” (Proverbs 9:10).

Quarter 3: Encourage: “Encourage one another and build each other up, just as in fact you are doing” (1 Thessalonians 5:11).

Quarter 4: Equip: “May the God of peace... equip you with everything good for doing his will” (Hebrews 13:20-21).

Recruitment

Throughout 2015-2016, student recruitment to our Lutheran elementary schools was extremely active. Here is a breakdown of recruitment activities by grade level:

<u>Students involved</u>	<u>Grade level</u>	<u>Schools involved out of 19</u>
175	Kindergarteners	13 schools attended
217	1-2 nd graders	11 schools attended
280	3-4 th graders	13 schools attended
422	5-6 th graders	17 schools attended
187	7 th graders	14 schools attended
110	8 th graders	17 schools attended
153	5-8th graders shadowing	---

During the school year, over 1,500 of the 2,100 federation students visited Lakeside for a planned visit.

Mr. Stephen Lauber, Lakeside Lutheran's elementary school recruiter, made three-four visits to every federation school. Here is a breakdown of his visits:

- 1st visit: 8th grade students for 45 minutes and the entire school for an additional 30 minutes;
- 2nd visit: only the 8th grade students;
- 3rd visit: administration of the Lakeside Math Placement Test; and
- 4th visits: visits were made where needed.

Enrollment

From the end of the 2014-2015 school year through the end of the 2015-2016 school year, seven students transferred to Lakeside and 14 students transferred from Lakeside. We began 2015-2016 with 385 students.

Over the summer, the membership of the freshman class became definite. Drawing from a federation pool of only 215-8th grade students, 99 students enrolled - 90 from federation congregations and nine from non-federated WELS or ELS congregations of other Christian denominations. However, 96 of the 99 freshmen attended a federation Lutheran elementary school. Based on that ratio, the recruitment percentage is 44.7%! Last year's rate was 45.3% and the previous year was 39.7%. We, at Lakeside, give thanks to the Lord for this blessing. However, this blessing provides challenges. One issue was having enough seating available in the classrooms each period. Mr. Jeff Peters worked well with the teachers to assure that there were sufficient seating was where it were needed.

Another issue was adequate, quality staffing. We are blessed with Pastor Christopher Koschnitzke and Mrs. Jenny Krauklis serving us for the year as adjunct teachers in Religion and Mathematics/Science, respectively.

Mr. Stephen Lauber has been Lakeside's Recruitment Director for five years. He continues to develop the recruitment system. In spite of working with a smaller pool of candidates than Lakeside enjoyed a decade ago, the Lord continues to bless Mr. Lauber's efforts.

The enrollment chart on page 20 demonstrates:

- The number of freshmen coming from congregations that traditionally provided good numbers of freshmen to Lakeside declined this year. This was due primarily to the student numbers in those congregations being lower than usual;
- The percentage of freshmen from Dane County dropped significantly this year. 11.8% of the freshmen class come from Dane County congregations. For the past three years, 21.0%, 30.5%, and 25.8% of the freshman class came from Dane County congregations;
- The Watertown congregations enrolled 14 students, a definite decrease from 25 students the year before. These students represent 13.9% of the freshmen class;

- The largest increases in freshman enrollment came from St. Paul’s, Fort Atkinson (up four students from a year ago) and St. John’s, Juneau (up by two);
- Distance again is not necessarily a factor affecting enrollment. About one-third of the freshmen come from congregations that are 25 or more miles from Lakeside; and
- The top seven congregations in freshmen enrollment this year are:
 - St. Paul’s, Lake Mills (18 freshmen this year and 17 last year);
 - St. John’s, Juneau (nine freshmen this year and seven last year);
 - St. Mark’s, Watertown (seven freshmen this year and 11 last year)
 - St. Matthew’s, Oconomowoc (seven freshmen this year and nine last year);
 - Peace, Sun Prairie, and St. Paul’s Fort Atkinson (Both had six freshmen this year. Last year, they had seven and two, respectively); and
 - St. John’s, Jefferson (five freshmen this year and four last year).

Opening enrollment for the 2016-2016 school year is 401. It breaks down as:

Class	Enrollment
Freshmen	99
Sophomore	120
Junior	89
Senior	93
Total	401

This enrollment is increase of 23 from the previous year’s closing enrollment of 378. Seven students transferred to Lakeside and four students transferred from the school for 2016-2017.

Congregation	Total 14-15	Freshmen 14-15	Total 15-16	Freshmen 15-16	Total 16-17	Freshmen 16-17
St. Stephen, Beaver Dam	10	2	10	4	11	1
St. James, Cambridge	1	1	1	0	1	0
St. John, Cold Spring	1	1	0	0	1	1
Zion, Columbus	10	3	7	1	6	0
Immanuel, Deerfield	0	0	0	0	3	0
Christus, Delavan	0	0	0	0	0	0
Immanuel, Farmington	4	0	7	2	9	2
Bethany, Fort Atkinson	8	2	10	3	11	4
St. Paul, Fort Atkinson	7	2	8	2	10	6
St. Peter, Helenville	4	2	2	0	2	2
Immanuel, Hubbleton	0	0	0	0	0	0
St. John, Ixonia	0	0	0	0	1	0
St. Paul, Ixonia	4	1	6	3	5	1
St. Matthew, Janesville	17	2	20	7	15	1
St. John, Jefferson	12	4	12	4	14	5
St. John, Juneau	23	6	25	7	28	9
St. Paul, Lake Mills	51	15	56	17	63	18
Eastside, Madison	25	8	20	6	16	3
Holy Cross, Madison	16	6	13	3	14	3
Our Redeemer, Madison	8	0	11	3	6	0
St. Andrew, Middleton	10	5	14	5	11	0
St. John, Newville	13	2	15	3	16	4
St. Matthew, Oconomowoc	22	7	30	9	28	7
St. Mark, Richwood	0	0	0	0	0	0
Peace, Sun Prairie	26	8	25	7	22	6
St. John, Waterloo	7	2	8	4	9	2
St. John, Watertown	10	4	7	1	10	2
St. Luke, Watertown	17	3	16	5	21	4
St. Mark, Watertown	20	6	27	11	29	7
Trinity, Watertown	14	3	19	8	14	1
St. John, Whitewater	0	0	0	0	1	0
Other WELS/ELS	7	1	10	3	15	6
Other Christian affiliations	2	1	6	1	8	4
Unaffiliated					1	0
Totals	348	96	385	119	401	99

Executive Director's Report

Business Leadership Team (BLT): The BLT, under the direction of the Executive Director, meets every other week to discuss the general operations of the school. The goal of the BLT is to create a venue for all directors who do not serve in an academic capacity to collaborate on creating structure and accountability for the business side of Lakeside. As 2014/15 was a year of many structural changes, 2015/16 is proving to be a year of progress.

2015/16 Updates

1. The Business Leadership Team (BLT) of Lakeside Lutheran High School expanded its roster with the addition of Kirk DeNoyer (Director of Activities) and Kim Winters (Director of Publications) to its committee. The BLT will better serve the school with the representation of these two positions.
2. Through the process of obtaining and implementing a software system to improve communication between departments, Lakeside will introduce PowerSchool at the beginning of this school year as the tool to achieve that goal and improve Lakesides ability to serve its families.
3. Facility and transportation maintenance stays ahead as roofs, roof top (HVAC) units, and busses continue to be tracked and recorded for life expectancy and repair status. This process (introduced in 2014/15) is proving beneficial as this year Lakeside was able to replace one roof (old band room), several roof top units, and two busses previously planned for and approved in Lakeside's annual budget.
4. To better clarify the responsibility of Lakeside to its non-called workers, a new updated Personnel Manual will be available by the end of this year. The new updates include clarifying changes in philosophies and policies of Lakeside, salary and pay rates, benefits, performance reviews, and employee discipline procedures to name a few.
5. In answer to expanding our on campus green space, the Lakeside Board of Regents approved the leveling of the north hill for additional practice space. This additional space will allow a better rotation of practice usage and overall maintenance of our campus grounds.
6. A continuing effort to update and review Lakeside's strategic plan plays a key role in managing the future of Lakeside.
7. Transportation review creates bus driver's manual. This manual will clarify practices and procedures that current and future drivers will follow.
8. Janitorial and maintenance have teamed together in sharing a part-time position. This individual will serve in both capacities as work dictates.

Overall God continues to guide and direct the leadership of Lakeside Lutheran High School to provide a managerial philosophy for the sustainability of His ministry here at Lakeside.

Development Report

Development will close the books on another fiscal year with many blessings. Once again the Lord has moved Lakeside constituents to give through current and planned gifts. Below are just a few of those blessings.

- Throughout the year Lakeside Development hosted several events in gratitude for those individuals who have a love for our ministry. It is always a pleasure to have them on campus to see firsthand the blessing of our school. This year's highlight was once again our Grand Event with over \$55,000 in proceeds to assist with transportation and student assistance.
- As the need continues to grow in meeting educational and facility demands, Lakeside Development has been asked to increase giving for the General Operating Fund. The Financial Planning Committee has set a goal of \$125,000 for the 2015/16 fiscal year. At the time of this report, we are currently on track to meet this increase.
- With over 250 personal visits, Development is given the opportunity to educate individuals on the importance of Christian stewardship. These visits are truly a blessing for Lakeside as it creates an opportunity to share our ministry with new and current supporters.
- Overall giving for the 2014/15 fiscal year was \$600,000+ in current gifts and over \$1.2M in planned gifts.

As we prepare and plan for the 2015/16 fiscal year, we stand in awe of God's almighty power in moving individuals to share of their worldly blessings in support of His ministry here at Lakeside. We are grateful and blessed to serve in this capacity.

FINANCIAL PLANNING COMMITTEE

2016-17 Budget

The 2016-17 budget projects total operating revenue of \$4,029,500 with an additional projection of \$355,000 coming from gifts, memorials, and Twice Is Nice contributions. Operating expenses are projected at \$4,144,995, capital expenditures at \$79,000, and mortgage payments at \$93,300. The resulting positive number will be directed to building a reasonable reserve to prepare Lakeside for unforeseen expenditures as well as providing for future financial stability. More than any previous year, the budget is the product of a collaborative effort between the administration, development, operational, and instructional teams. This effort has produced a reasonable, and tested budget that provides Lakeside a strong financial guide for the year ahead.

Financial Communications

A financial communications plan is being developed with the input from the areas of finance, administration, and development. Regular and consistent financial communication from Lakeside to its federated congregations and their leadership is the focus of the plan under development.

Tuition

Several different strategies are being studied looking for the most reasonable option for Lakeside to determine tuition moving forward. One goal would be to utilize a strategy that lets Lakeside communicate tuition earlier to aid Recruitment on its visits to the LESs. Another goal is to use a program that would better help parents in their financial planning for Lakeside tuition.

Student Financial Aid

Methods to better project Student Financial Aid are being considered. Earlier communication of available aid as well as increasing the aid annually available are the motivations behind this effort. Utilization of the WPCP should positively influence Lakeside's opportunities in this area.

Financial Procedures Manual

A working draft of a Financial Procedures Manual has been developed. A finalized version will be ready for implementation during the 2016-17 school year.

Non-Called Staff Salary, Wage, and Benefits

Practices and procedures involving pay and benefits for Lakeside's non-called staff are being reviewed. Clarification of minimum hours worked to receive benefits has been documented and communicated. Work on establishing wage ranges continues.

WPCP (Wisconsin Parental Choice Program)

The 2016-17 school year begins the utilization of the WPCP by parents of Lakeside students. This program appears to have been a valuable resource for families looking for financial options to help make a Lakeside education a reality for their families.

Long Range Financial Planning

Continued focus on the planning process by all facets of Lakeside will ensure reasonable and strong financial plans are being developed.

Financial Audit

Lakeside continued the prudent business practice of having an annual financial audit professionally done for the 2014-15 fiscal year.

IT Analysis

An analysis of Lakeside's IT is underway. The analysis will touch on everything from equipment, current practices, manpower, future goals, and required resources. The analysis will cover both the business and educational sides of Lakeside. Once the project is completed, a clear long-range plan for IT will be in place and the required financial resources needed to support IT will be outlined.

THANK YOU

The FPC wishes to take this opportunity to thank **all** who support the ministry at Lakeside. Your support in providing Christian secondary education is greatly appreciated. To start to name groups of people would be careless, as we would probably miss more that we would recognize.

In complete sincerity, "THANK YOU".

OPERATIONAL PLANNING COMMITTEE

TRANSPORTATION

- Purchased 2 buses (1997 & 1998) for \$22K
- Purchase of a 2008 GMC Savannah Van & 2008 Chevy mini-van (\$13K) both 8 passengers
- Purchase of a 2006 72 passenger Bluebird bus (\$20K)
- Removed 9 fleet vehicles (totaled / 2 failed) and replaced with 5 used

BUILDING & GROUNDS

- New power to school and transformer pad / installed conduit for future fiber optic installation per Lake Mills Power
- Finished roof replacement above west gym per Badgerland Aug 2015
- Parking lots were crack filled and striped per Thunder Road
- *Replace RTU 14 AC unit which feeds 500 area per Kleckers
- *Roof replacement in process of North 300 area roof per Badgerland
- *Trane HVAC system in process of being replaced with new updatable system per Trane

*Items started or being worked on as of July 28

RESOURCE DEVELOPMENT COMMITTEE

Over the past year the Resource Development Committee (RDC) has been working on several things. Many of these items are longer term goals and recommendations to other committees and the Board of Regents. A few of the major topics are as follows:

- Growth in the near future and long term in the Development Department.
- Marketing/Technology/Social Media: How do these all interrelate, in relation to the many facets of Lakeside's Mission.
- Ministry series of videos incorporating our new theme "Educate, Encourage and Equip"
- Marketing and how it relates inside Lakeside as well as how it communicates within our Federation and with our Alumni.
- Support Development Department

God has blessed Lakeside through continued support to the Development Department, which has much of its success going toward student aid and further reduction of our debt.

STRATEGIC PLANNING COMMITTEE

Over the past year, the Strategic Planning Committee has worked in these areas:

Auxiliary Organizations:

- SPC oversees the Boosters, MPO, and FFA Alumni Association. We monitor their activities, approve fundraisers, and give guidance as needed.
- The FFA Alumni Association was added to Lakeside's organizations this past year. Their constitution was reviewed by SPC and approved by the General Board. FFA is generating a lot of interest and excitement.

Policy Review:

- Policy revision over the last year centered on nominations and elections. A proposal to appoint members to the committees of the Board of Regents rather than elect them was formulated and approved by the General Board.

Business:

- Vision and Strategic Planning
SPC is working along with Mr. Grasby on oversight of the Strategic Plan. As the plan moves forward, we will be asking those responsible for goals and outcomes to meet with our committee regularly and give us updates.
Pastor Stroh sent a 12 month review questionnaire early this year. SPC discussed and replied to the questions. We found that, in general, the plan is being followed well. The main concerns listed are balancing work loads and revising job descriptions.
SPC had an open discussion about the proposed Superintendent position that is part of the plan, and thoughts were forwarded to the Executive Committee for its discussion.
- Promotion in Area Congregations
SPC is working on ways to make Lakeside's presence more prominent in our area congregations. Brainstorming so far is on banners, gym signs, and posters. We are hoping to develop a K-12 school concept. Taking Lakeside Sundays farther is another thought to develop.
- Communications
One of our agenda points is to monitor communications between various entities of Lakeside, boards, faculty, staff... Developing process guidelines for committee recommendations to the Board of Regents and meeting guidelines for committee chairmen are in the works.
- General Board
We continue to seek input on how to better structure our General Board meetings to make them more participatory and meaningful for the delegates. We looked at other area Lutheran high schools for ideas, but most follow the same structure as LLHS.
- Site Development
Mr. Denoyer did a lot of work with our subcommittee to move the hill project to the point of moving dirt. Dirt should be moved by the time of this meeting. Seeding is coming shortly.